

General Statement of Policy on Occupational Health and Safety (OH&S)

In accordance with its duty under section 2 (3) of the Health and Safety at Work Act, 1974, and in fulfilling its obligations to employees, clients and the public who may be affected by its activities, the Company have produced the following statement of policy in respect of occupational health and safety (OH&S) management while meeting the requirements of ISO 45001:2018 (Occupational Health and Safety Management Systems – Requirements).

It is the Redco Ltd (The Company) aim to achieve a safe working environment under its current scope of work

“Precision Engineering of Plastics and Metals; Stockholders of Plastics, Rubbers & Foams”.

that is free from work related accidents and ill health and to this end we will pursue continual improvements in our OH&S management and performance from year to year which subscribes to the prevention of accidents and ill health.

REDCO Limited (The Company) is located in Norwich, Norfolk, England and provides items and components as identified within the above company scope to customers mainly within the UK, Europe and also worldwide and is committed to an ongoing policy to ensure that It involves meeting and surpassing the customer’s expectations and operational needs through interpreting the clients brief and requirements.

We undertake to discharge our statutory duties by:

- Complying with all applicable legal, regulatory and statutory requirements and best practice & other requirements to which the company subscribes which relate to its OH&S hazards;
- Identifying hazards within the workplace and to strive to eliminate by assessing risks related to them and implementing appropriate preventative measures;
- Providing and maintaining safe methods of work and equipment;
- Establishing and enforcing safe methods of work;
- Recruiting and appointing personnel who have the ability, skills and competence commensurate with their role and level of responsibility;
- Ensuring tasks given to employees are within their skills, knowledge and ability to perform;
- Ensuring staff including their representatives are consulted and they participate within its OH&S obligations (regular OH&S meetings take place where workers and/or their representative take part);
- Ensuring that technical competence is maintained through provision of refresher training as appropriate;
- Promoting awareness of occupational health and safety and of good practice through the effective communication of relevant information (internally and externally e.g. Sub-Contractors) which ensures they are aware of their individual OH&S obligations;
- Ensuring it includes all persons who may come into contact with the Company’s day to day activities (i.e. Clients, Consultants, Sub-Contractors, Stakeholders, Employees, Members of the Public etc) in an effort to ensure that such persons are not adversely affected by its activities.
- Setting and reviewing a programme of appropriate OH&S objectives and targets;
- Furnishing sufficient funds needed to meet these objectives and targets;
- Ensuring that this OH&S Policy is available internally (to all persons working for or on behalf of the company) and externally (the public or other interested parties that requests it) in hard or electronic copy.

General Statement of Policy on Occupational Health and Safety (OH&S) continued:

All employees on their part will actively contribute to this policy by promoting a safe working environment, which is free from accidents and ill health.

The Company recognises and accepts responsibility for providing a safe and healthy working environment for all persons in its employment and will also seek to ensure that where persons are indirectly engaged in work on its behalf (i.e. through sub-contractors) that such sub-contractors comply with the spirit and intention of this Policy.

The Company will ensure that this policy is reviewed and recommitted to annually and to monitor its effectiveness to ensure that it reflects changing needs and circumstances.

In addition, the Company has established a formal Integrated Management System (IMS) which is operated in accordance with ISO 9001:2015 (Quality Management Systems – Requirements), ISO 14001:2015 (Environmental Management Systems – Requirements) & ISO 45001:2018 (Occupational Health & Safety Management Systems – Requirements) which ensures all Policies are subject to ongoing review via the formal Management Review Process, which includes setting / reviewing Occupational Health & Safety Objectives and Targets.

The individual responsibilities of Directors, Management, Staff and Employees are contained in the 'Responsibilities' section of 'Organisation & Responsibilities' section of the IMS Manual (IMS01). Such responsibilities form part of the individual's conditions of employment and in the case of sub-contractors, conditions of contract with the Company.

The Managing Director holds overall responsibility for health, safety and welfare and shows top management commitment and leadership in pursuance of this Policy by his approval and signature

Name: Mr M Redshaw

Title: Managing Director

Signed:



Date: September 2018